



# Data Privacy Notice

## The Parochial Church Council (PCC) of All Saints, Ecclesall

### Introduction

This privacy notice tells you what to expect when All Saints, Ecclesall collects personal data. It applies to information we collect about:

- Visitors to our website and subscribers to newsletters
- People who contact us for the first time through our welcome ministry or church hall hire.
- Current church members and our governing committees
- Former church members (including those currently inactive)
- People with parental responsibility for children accessing our projects
- People named as emergency contact where appropriate
- Staff and volunteers

### 1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

### 2. Who are we?

The PCC of All Saints, Ecclesall is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

### 3. How do we process your personal data?

The PCC of All Saints, Ecclesall complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to meet all legal and statutory obligations which include maintaining and publishing our electoral roll in accordance with the Church Representation Rules;
- To carry out comprehensive safeguarding procedures
- To minister to parishioners and provide pastoral and spiritual care
- To organise and perform ecclesiastical services such as baptisms, confirmations, weddings and funerals
- To deliver the Church's mission to our community and to provide voluntary or charitable activities for the benefit of members of the community in the geographic area covered by the parish;
- To administer records of the members of the church
- To fundraise and promote the interests of the church and the charity
- To manage our employees and volunteers

- To maintain our own accounts and records (including the processing of donations and gift aid applications)
- To inform you of news, events, activities and services running at All Saints Ecclesall and changes to those activities.
- To send you communications which you have requested and that may be of interest to you. These may include information about campaigns, appeals or other fundraising activities.
- To share your contact details with the Diocesan office so they can keep you informed about news in the diocese and events, activities and services occurring in the diocese and in which you may be interested
- To process a grant or application for a role
- Our processing includes the use of CCTV systems for the prevention and prosecution of crime

Some special categories of personal data, such as information about health or medical conditions, is processed to allow appropriate action to be taken in the event of a medical emergency and to carry out employment law obligations such as those in relation to employees with disabilities.

The data we process is likely to constitute sensitive personal data because, as a church the fact that we process your data at all may be suggestive of your religious beliefs.

#### **4. What is the legal basis for processing your personal data?**

Most of our data is processed because it is necessary for our legitimate interests. An example of this is safeguarding to protect children and adults at risk

Some processing is necessary for compliance with a legal obligation. For example, administering and publishing the electoral roll

Other processing is necessary for the performance of a contract or entering into a contract. An example would be the hiring of a church hall.

Religious organisations are permitted to process information about religious beliefs to administer membership or contact details.

Where your information is used other than in accordance with one of these legal bases, we will first obtain your consent to that use. For example, your explicit consent so that we can keep you informed about news, events, activities and services in the parish and keep you informed about diocesan events.

#### **5. Who has access to your data?**

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. When there is a legitimate purpose or legal obligations or consent, your data will be shared with the Diocesan office. We will only share your data with third parties outside of the parish where it is necessary for the performance of our tasks or with your consent.

The parish may also share your data with third parties in the context of transfer of some or all of its business. In those circumstances the data will be subject to confidentiality arrangements.

The parish also shares the data of employees with third parties that process data on its behalf in connection with payroll, the provision of benefits including pensions and life assurance and the provision of occupational health services.

The parish will not transfer your data to countries outside the European Economic Area.

## **6. How does the PCC of All Saints, Ecclesall protect data?**

The PCC of All Saints Ecclesall takes the security of your data seriously. The PCC of All Saints Ecclesall has internal policies and controls in place to try to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by its office holders, employees and volunteers in the performance of their duties.

Data will be stored in a range of different places, including

- In our church and finance offices
- On secure, cloud-based applications such as ChurchSuite, Planning Centre and Quickbooks
- With relevant church volunteers
- In our church buildings

Where the PCC of All Saints Ecclesall engages third parties to process personal data on its behalf, they do so on the basis of written instructions, are under a duty of confidentiality and are obliged to implement appropriate technical and organisational measures to ensure the security of data.

## **7. How long do we keep your personal data<sup>1</sup>?**

We keep data in accordance with the guidance set out in the guide “Keep or Bin: Care of Your Parish Records” which is available from the Church of England website [see footnote for link].

Specifically, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

## **7. Your rights and your personal data**

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the PCC of All Saints, Ecclesall holds about you;
- The right to request that the PCC of All Saints, Ecclesall corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the PCC of All Saints, Ecclesall to retain such data;
- The right to withdraw your consent to the processing at any time if the PCC of All Saints, Ecclesall is relying on consent as the legal ground for processing;
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data

---

<sup>1</sup> Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/more/libraries-and-archives/records-management-guides>

controller. (*This only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*).

- The right to request a restriction is placed on further processing where there is a dispute in relation to the accuracy or processing of your personal data,
- The right to object to the processing of your data [ *This only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

## **8. Further processing**

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

## **9. Contact Details**

To exercise all relevant rights, queries of complaints please in the first instance contact the Church Office on [office@allsaintsecclesall.org.uk](mailto:office@allsaintsecclesall.org.uk) or call 0114 2687574.

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

## **10. Updating this notice**

All Saints Ecclesall PCC will review this notice annually.

March 2022